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# SAFETY ALERI

### **Asphyxiation**

This safety alert serves the purpose of alerting and educating employees and employers about the dangers associated with makeshift heaters employees tend to make when they work in uncomfortable temperatures.

#### **Background**

An employee was working a night shift duty when it suddenly became very cold. It seemed that winter was knocking on the door. The employee resorted to making a makeshift heater inside the room he was working in.

The makeshift heater caused a fire. As the room had no proper ventilation, the employee was overcome by asphyxiation due to fire consuming the oxygen. The cost of this incident amounted to R1, 000,000.00.

## **Contributing factors**

- The employer didn't provide any heater or a warm working environment for his employee.
- The employee made the makeshift heater in an enclosed place in an attempt to get maximum heat.
- The employee decided to use poor quality material to keep the fire going.
- There was no health and safety official on site to approve or disapprove the heater.
- The manager didn't check on the employee personally during shift hours.
- Because of the deterioration of air quality due to the poor quality of material he was burning, the employee became unconscious.
- Due to the fact that the employee was unconscious, he didn't notice that something had caught fire.

#### **Action Required**

- Establish ways or channels where employees can express any discomfort regarding their work or working environment.
- Establish a comfortable workplace for employees.
- Instruct employees to consult with health and safety officials or their managers before making any decisions that can affect the workplace.
- Stimulate the managers to constantly check on the performance or working conditions of their employees on duty.
- Install fire and smoke detectors in the workplace or even sprinklers.
- Create awareness on the consequences on the actions that employees might take on duty outside their work specifications.
- Consider providing protective wear or warm clothing for employees working in cold conditions or areas.
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