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SOUTH AFRICAN QUALIFICATIONS AUTHORITY

REGISTERED UNIT STANDARD:

Demonstrate knowledge and understanding of relevant current occupational health and safety legislation

SAQA US ID		UNIT STANDARD TITLE		
120344		Demonstrate knowledge and understanding of relevant current occupational health and safety legislation		
ORIGINATOR				
SGB Occupational Health and Safety				
PRIMARY OR DELEGATED QUALITY ASSURANCE FUNCTIONARY				
-				
FIELD			SUBFIELD	
Field 09 - Health Sciences and Social Services			Preventive Health	
ABET BAND	UNIT STANDARD TYPE	PRE-2009 NQF LEVEL	NQF LEVEL	CREDITS
Undefined	Regular-Fundamental	Level 4	NQF Level 04	4

REGISTRATION STATUS	REGISTRATION START DATE	REGISTRATION END DATE	SAQA DECISION NUMBER
Reregistered	2015-07-01	2018-06-30	SAQA 10105/14
LAST DATE FOR ENROLMENT	LAST DATE FOR ACHIEVEMENT		
2019-06-30	2022-06-30		

In all of the tables in this document, both the pre-2009 NQF Level and the NQF Level is shown. In the text (purpose statements, qualification rules, etc), any references to NQF Levels are to the pre-2009 levels unless specifically stated otherwise.

This unit standard does not replace any other unit standard and is not replaced by any other unit standard.

PURPOSE OF THE UNIT STANDARD

Learners found competent in this unit standard will be able to explain the basic principles of relevant current health and safety legislation and the consequences of non-compliance.

LEARNING ASSUMED TO BE IN PLACE AND RECOGNITION OF PRIOR LEARNING

Communication at NQF Level 2
Mathematical Literacy at NQF Level 2

UNIT STANDARD RANGE

This unit standard covers the current occupational health and safety and mine health and safety regulations.

Specified requirements include legal requirements and are contained in one or more of the following documents:

Current mine health and safety legislation
Current occupational health and safety legislation

Specific Outcomes and Assessment Criteria:

SPECIFIC OUTCOME 1

Demonstrate knowledge and understanding of the basic principles of the relevant legislation.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

The concept of civil liability is explained with examples.

ASSESSMENT CRITERION 2

The concept of criminal liability is explained with examples.

ASSESSMENT CRITERION 3

Reasons for the existence of the legislation are explained with reference to good corporate governance.

ASSESSMENT CRITERION 4

The generic structure of the legislation is known and the acts and regulations are used to access information on three different aspects.

ASSESSMENT CRITERION 5

The responsibility of an organisation to ensure compliance within the generic framework of the legislation is explained relative to the duties of employer, employees and contractors.

ASSESSMENT CRITERION 6

The legislative accountability of the chief executive officer and/or employer is explained and an indication is given of the legal implications of non-compliance.

SPECIFIC OUTCOME 2

Explain the requirements for compliance as stipulated in the current legislation.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

The structures required to facilitate application of the legislation in an organisation are identified and an indication is given of the appointments required to achieve compliance.

ASSESSMENT CRITERION 2

The duties of any three designated appointees are explained with reference to responsibilities and accountability.

ASSESSMENT CRITERION 3

The obligation of the employer to provide the means to comply with the legislation is explained with reference to resources and financing.

SPECIFIC OUTCOME 3

Determine the management controls required under legislation to achieve compliance.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

Aspects of the legislation applicable to a specific operation are identified and a compliance plan is drafted.

ASSESSMENT CRITERION 2

Deviations from the plan are identified and an indication is given of control measures required to achieve compliance.

ASSESSMENT CRITERION 3

Control measures are assessed and reviewed.

SPECIFIC OUTCOME 4

Demonstrate knowledge and understanding of record keeping required by the legislation.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

Documents that have legal status are named and an indication is given of why each is necessary and the time frames relating to each of the documents are explained.

ASSESSMENT CRITERION 2

The use of documents and records is explained with reference to legal compliance and corporate governance.

SPECIFIC OUTCOME 5

Explain the legal obligations of the employer in terms of training and communication.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

The training required to ensure that employees are conversant with the hazards and precautions necessary to ensure health and safety in the workplace is explained.

ASSESSMENT CRITERION RANGE

Risks, precautions required for safe work, equipment for safe work procedures, duty to report and monitoring of the quality of the health and safety programme.

ASSESSMENT CRITERION 2

The legal requirements in respect of training are explained for a specific workplace.

ASSESSMENT CRITERION 3

The duties of employees to comply with health and safety requirements and report health and safety risks or threats are explained and a process is proposed to ensure compliance.

UNIT STANDARD ACCREDITATION AND MODERATION OPTIONS

Anyone assessing a learner against this unit standard must be registered as an assessor with the relevant ETQA or ETQA that has a Memorandum of Understanding in place with the relevant ETQA.

Any institution offering learning that will enable achievement of this unit standard must be accredited as a provider by the relevant ETQA or ETQA that has a Memorandum of Understanding in place with the relevant ETQA.

Moderation of assessment will be overseen by the relevant ETQA according to the moderation guidelines in the relevant qualification and the agreed ETQA procedures.

UNIT STANDARD ESSENTIAL EMBEDDED KNOWLEDGE

N/A

UNIT STANDARD DEVELOPMENTAL OUTCOME

N/A

UNIT STANDARD LINKAGES

N/A

Critical Cross-field Outcomes (CCFO):

UNIT STANDARD CCFO IDENTIFYING

Identify and solve problems and make decisions using critical and creative thinking.
By implementing and maintaining health and safety legislation in a workplace, the individual will assist in solving problems.

UNIT STANDARD CCFO WORKING

Work effectively with others as members of a team, group, organisation or community.
The individual will have to take reasonable care of his/her' and other's safety in the workplace, which shows concern for entire team and not only him/herself.

UNIT STANDARD CCFO ORGANISING

Organise and manage oneself and one's activities responsibly and effectively.
As part of the team, the individual will take into account the activities around him/her and ensure that his/her actions are complementary.

UNIT STANDARD CCFO COLLECTING

Collect, organize and critically evaluate information.
When implementing and maintaining health and safety legislation, the individual will have to collect and organise information in such a way that he/she will be able to evaluate it and make decisions.

UNIT STANDARD CCFO COMMUNICATING

Communicate effectively using visual, mathematics and/or language skills in the modes of oral and/or written presentations.
Actions resulting from the implementation and maintenance of health and safety legislation must be communicated to all relevant persons.

UNIT STANDARD CCFO SCIENCE

Use science and technology effectively and critically (showing responsibility toward the environment and health of others).

Science and technology are used at the appropriate level, e.g. in interpreting and discussing data.

UNIT STANDARD CCFO DEMONSTRATING

Demonstrate an understanding of the world as a set of related systems by recognising that problem-solving contexts do not exist in isolation.

He/she must demonstrate understanding of the impact of his/her or others' actions in the overall objectives of the workplace.

UNIT STANDARD ASSESSOR CRITERIA

N/A

REREGISTRATION HISTORY

As per the SAQA Board decision/s at that time, this unit standard was Reregistered in 2012; 2015.

UNIT STANDARD NOTES

N/A

QUALIFICATIONS UTILISING THIS UNIT STANDARD:

	ID	QUALIFICATION TITLE	PRE-2009 NQF LEVEL	NQF LEVEL	STATUS	END DATE	PRIMARY OR DELEGATED QA FUNCTIONARY

Core	78923	National Certificate: Autotronics	Level 3	NQF Level 03	Reregistered	2018- 06-30	MERSETA
Core	65010	National Certificate: Aviation Support Operations	Level 3	NQF Level 03	Passed the End Date - Status was "Reregistered"	2016- 12-31	TETA
Core	77063	National Certificate: Construction Health and Safety	Level 3	NQF Level 03	Reregistered	2018- 06-30	CETA
Core	79806	National Certificate: Occupational Hygiene and Safety	Level 3	NQF Level 03	Reregistered	2018- 06-30	As per Learning Programmes recorded against this Qual
Core	65569	Further Education and Training Certificate: Adventure Based Learning	Level 4	NQF Level 04	Reregistered	2018- 06-30	CATHSSETA
Core	66489	Further Education and Training Certificate: Foundry Operations	Level 4	NQF Level 04	Passed the End Date - Status was "Reregistered"	2013- 11-07	MERSETA
Core	59098	Further Education and Training Certificate: Gaming Supervision	Level 4	NQF Level 04	Reregistered	2018- 06-30	CATHSSETA
Core	65589	Further Education and Training Certificate: High Speed Inter-City Commuter Railway Operations	Level 4	NQF Level 04	Reregistered	2018- 06-30	TETA
Core	65650	Further Education and Training Certificate: Sewing Machine Mechanics	Level 4	NQF Level 04	Passed the End Date - Status was "Reregistered"	2015- 06-30	FPMSETA

Core	59057	Further Education and Training Certificate: Telecommunication Network Operations	Level 4	NQF Level 04	Reregistered	2018-06-30	MICTS
Core	58337	Further Education and Training Certificate: Trade Union Practice	Level 4	NQF Level 04	Reregistered	2018-06-30	ETDP SETA
Core	65529	Further Education and Training Certificate: Transport Operations	Level 4	NQF Level 04	Reregistered	2018-06-30	TETA
Elective	64289	Further Education and Training Certificate: Automotive Sales and Support Services	Level 4	NQF Level 04	Reregistered	2018-06-30	MERSETA
Elective	48893	Further Education and Training Certificate: Dry Pet Food Advanced Processing Technology	Level 4	NQF Level 04	Reregistered	2018-06-30	AgriSETA
Elective	50520	Further Education and Training Certificate: Library Practice	Level 4	NQF Level 04	Reregistered	2018-06-30	ETDP SETA
Elective	78143	Further Education and Training Certificate: Military Operations	Level 4	NQF Level 04	Reregistered	2018-06-30	SAS SETA
Elective	59889	Further Education and Training Certificate: Military Operations	Level 4	NQF Level 04	Passed the End Date - Status was "Registered"	2010-01-25	Was SAS SETA until Last Date for Achievement